

Atlas Services Group Marine B.V.
 Westersingel 91
 3015 LC ROTTERDAM

SALARY SLIP

Issued 11-06-2010

Employee ID: 10001
 Period: May
 From: 01-05-2010
 Till: 31-05-2010

Mr./Mrs. Johnson

Streetname 41
 1551 BA CITY
 COUNTRY

Date of birth : 06-03-1953
 BSN/Sofinumber: 123456782
 In service from:01-01-2008

Group: EUS Maritiem uitzenden
 Function: AB
 All-in dayrate: 70,45

Description	Number	Rate	Gross/Nett	Cumulative	Normal	Special	SVW
Salary	12,00	58,20	698,40	698,40	698,40		698,40
Travel	1,00	58,20	58,20	58,20	58,20		58,20
Extra time 100%	8,00		46,96	46,96		46,96	46,96
Wachtdagencompensatie	1,16%	756,60	8,78	8,78	8,78		8,78
Res./Uitb. Kort verzuim	0,60%	765,38	4,59	4,59	4,59		4,59
Res./Uitb. Vakantiegeld	8,00%	844,90	67,59	67,59	67,59		67,59
GROSS SALARY			884,52				
Pension BPF employee			-25,14	-25,14	-25,14		-25,14
Prepension BPF employer				6,11	6,11		6,11
AZV premium	0,9536%	917,08	-8,75	-8,75	-8,75		-8,75
Income tax deduction		856,74	-154,53	-154,53			
NETT SALARY			696,10		809,78	46,96	856,74
Prepension BPF employee			-6,11	-6,11			
Premium news			-0,36	-0,36			
SALARY PAYABLE			689,63				

Payments

Bank Account Number 689,63

FIXED DETAILS

	Period
Basic salary:	0,00
Hourly rate:	5,87
Tax allowance:	Apply
Table:	White
Salary period:	Month
Statutory minimum Salary:	1.407,60
Annual Salary	15.190,00
Special tax rate:	31,15

BASES

	Period	Cumulative
Base SVW:	856,74	856,74
Base ZVW:	856,74	856,74
Base Tax:	856,74	856,74
Labor credit tax:	47,97	47,97
Income tax deduction		
Normal amount	154,53	154,53
Special amount:	0,00	0,00

DAYS

	Period	Cumulative
Worked:	12,00	12,00
SV Days:	9,00	9,00
Sickness:	0,00	0,00
Leave (+):	0,00	0,00
Leave (-):	0,00	0,00
Compensation:	0,00	0,00
RESERVE		
Holiday allow: 8,00%:	0,00	0,00
Holiday right: 10,39%:	79,52	79,52

Information about your Salary Slip

(Please note that some items on this example may not appear on your specific Salary Slip if they do not apply to your contract or circumstances):

1. Name and address of the employer.
2. The print date of the slip (not the payment day).
3. Name and address of the employee.
4. Day of birth, BSN/Sofinumber and date in service from.
5. All gross salary components with a total. The hourly rate is mentioned in point 12.
6. Deductions for Social Security premiums and Labour Agreement items. For each component the percentage and base is mentioned. All income tax deductions are in accordance with Dutch Tax regulations. For incidental payments special rates may apply.
7. All net salary components.
8. The final total amount of the net salary.
9. The cumulative amount for these components this year.
10. The split of the salary payment to different (bank) accounts.
11. Identification of how each component is calculated for social premiums and income tax. Be aware that some components have maxima or fixed deductions in accordance with Dutch regulations.
12. The hourly rate and the fixed details for income tax are mentioned. For example the tax allowance, applicable table and period.
13. The base for calculation of social premiums and income tax for this period and to date (cumulative). Base SVW is used for social premiums. Base ZVW is used for health insurance tax. Base income tax is used to calculate income tax, split normal and special as applicable. Labour credit tax is defined by work type and industry and is in accordance with Dutch regulations.
14. Summary of components by days for the period and to date (cumulative), including sickness, holiday or leave. The Reserve is the 8% holiday pay accumulated this period and to date according to Dutch regulations. This amount is held on reserve and paid out gross, according to contractual terms.